

Dr. Reem Hatamleh

BSN, RN, RM, PGD, PhD

Curriculum Vitae

Biography;

Reem Hatamleh is associate professor of midwifery research and practice. She received her BSN degree in 1996 from Jordan University of Science and Technology. During her work at the Royal medical services she was a special nurse in the Royal cabin.

her postgraduate Diploma in Midwifery in 1998 from Princess Muna College of Nursing, her Advanced postgraduate Diploma in Midwifery in 2002 from University of Ulster, her PhD (Vice-Chancellor's Research Studentship (VCRS) in midwifery from University of Ulster in 2006 UK. Reem is the first associate professor in midwifery at the faculty of nursing, Jordan University of Science and Technology. Having previously worked as a research associate at the University of Ulster, her research interest is childbirth technology assessment. Reem is the first researcher who conduct researches using a randomized controlled trial design at the faculty of nursing.

Research Interests;

Reem's research focuses on complex childbirth and the influence of appropriate and inappropriate use of technology on maternal, fetal and infant health and wellbeing.

Ongoing Funded Project;

Maternal and fetal morbidity and mortality in repeated caesarean section (more than three) in the North of Jordan

Personal Data;

Reem Hatamleh BSN, RN, RM, PGD, PhD
Associate professor of Midwifery

Work Address for Correspondence ;

Jordan University of Science and Technology
Faculty of Nursing
P.O.BOX 3030
Irbid, Jordan, Postal Code 22110
Work Telephone: 962-2-7201000

Mobile Telephone: +962-791-494-011
Work email: rahatamleh@just.edu.jo

Education;

Doctor of philosophy (PhD) 2006

University of Ulster, Northern Ireland. UK, holder of prestigious Vice Chancellor's Research Studentship
Midwifery: Birth technology

Dissertation entitle;

“Birth technology: Induction of birth and its impact on maternal, fetal and neonatal mortality and morbidity in Northern Jordan”

Advanced Post graduate diploma in Midwifery 2002; University of Ulster, UK.

Post graduate Diploma in Midwifery 1998; The Directorate of the Royal Medical Services/ Princess Muna College of Nursing/ Jordan Armed Forces, Amman-Jordan.

Bachelor of Science in Nursing 1996: Jordan University of Science and Technology, Irbid, Jordan.

Diploma of Nursing 1989;

The Directorate of the Royal Medical Services/ Princess Muna College of Nursing/ Jordan Armed Forces, Amman-Jordan.

Current Position;

Associate professor/ Maternal and Child Health and Midwifery department
Faculty of Nursing Sep/2006-present, Jordan University of Science and Technology, Irbid, Jordan.

Professional licensure & Certification;

Registered Nurse (Jordanian Nursing and Midwifery Council) – 1989.
Registered Nurse-Midwife (Jordanian Nursing and Midwifery Council) – 1998.

Current Responsibilities;

- As a member in the faculty council:

1. Participation in setting policies and standard regarding curricula, teaching, and research.

2. Participation in appointment and promotion of academic staff.

Committee Responsibilities;

- College of Nursing the WHO collaborating center Committee (Member).
- College of Nursing the Nursing graduate studies Committee (Member).
- College of Nursing students' misconduct investigation Committee (Member).
- College of Nursing Curriculum Committee (Member).
- College of Nursing students advising Committee (Member/head).
- College of Nursing and midwifery department research Committee (Member/head).

Previous Educational & Teaching Experience;

• **Undergraduate Courses**

- Course Coordinator, Gynecology for midwives.
- Course Coordinator, Women's health across the lifespan for midwives.
- Course Coordinator, Labour and delivery (theory).
- Course Coordinator, Labour and delivery (clinical).
- Course Coordinator, Midwifery issues and professionalism.
- Course Coordinator, Health of newborn and infants (theory).
- Course Coordinator, Adult health for midwives (theory).
- Course Coordinator, Adult health for midwives (clinical).
- Course Coordinator, Midwifery 1 (clinical).
- Course Coordinator Midwifery 111 (theory).
- Course Coordinator Midwifery 111 (clinical).
- Course Coordinator, Community health for midwives (Theory).
- Course Coordinator, Community health for midwives (clinical).
- Course Coordinator, Nursing research.
- Course Coordinator, Maternal health nursing (theory).
- Course Coordinator, Maternal health nursing (clinical).
- Course Coordinator, Fundamental of nursing (theory).
- Course Coordinator, Introduction to midwifery.
- Course Coordinator, Growth and development

• **Graduate Courses**

- Course Coordinator, Seminar for graduate students.
- Course Coordinator, Advanced Maternal and Newborn Nursing 1(clinical).
- Course Coordinator, Applied Clinical Project in Nursing.
- Course Coordinator, Reproductive Counseling.
- Course Coordinator, Foundation of Nursing theories
- Course Coordinator, Advanced Maternal and Newborn Nursing 1 Theory

- Course Coordinator, Advanced Maternal and Newborn Nursing 2(clinical)

Previous Committee Experience;

- Jordan University of Science and Technology, School of Nursing, Curriculum Committee - (Member) – 2006-2012.
- Jordan University of Science and Technology, School of Nursing, the student advising committee, (Member) - 2006-2012.
- Jordan University of Science and Technology, School of Nursing, the Midwifery Undergraduate Program Committee, (Member) 2006-2012.
- Jordan University of Science and Technology, School of Nursing, the Laboratory Committee at Nursing School, (Member) – 2009 -2010.
- Jordan University of Science and Technology, School of Nursing, the Laboratory Committee at Nursing School, (Member) – 2010 -2011.
- Jordan University of Science and Technology, School of Nursing, the Laboratory Committee at Nursing School, (Member) – 2011 -2012.
- Jordan University of Science and Technology, School of Nursing, the Laboratory Committee at Nursing School, (Member) – 2012 -2013.
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- Jordan University of Science and Technology, School of Nursing, the Laboratory Committee at Nursing School, (Member) – 2013 -2014.
- Jordan University of Science and Technology, School of Nursing, the Laboratory Committee at Nursing School, (Member) – 2013 -2014.
- Jordan University of Science and Technology, School of Nursing, the department research Committee at Nursing School, (head) – 2014 -2015.
- Jordan University of Science and Technology, School of Nursing, faculty research committee (Member) – 2015 -2016.

Consultative Meetings;

- 2008:** Short term consultant Jordan Nursing Council assessing the midwifery education in Jordan.
- 2009:** Participated in the focus group discussion of the new Reproductive Health Strategy for the years 2013-2019, Amman-Jordan.

Publications;

(Peer Reviewed Journal Publication)

1. **Hatamleh, R.,** Sinclair, M.K., Kernohan, W.G., Bunting, B (2008) Technological childbirth in Northern Jordan: findings from a prospective cohort study. Evidence based midwifery -The Royal College of Midwives, 6(4), 130-135.

2. **Hatamleh, R.**, Sinclair, M.K., Kernohan, W.G., Bunting, B. (2012) Birth memories of Jordanian women's: findings from qualitative data. *Journal of Research in Nursing* **Published online** before print May 25, 2012, doi: 10.1177/1744987112441911. **This paper has been identified by the psychology progress team as a special interest and published on psychology progress Website**
3. Shaban, I; **Hatamleh, R.**, khresheh, R, Homer, C. (2011) childbirth practices in Jordanian public hospitals: consistency with evidence-based maternity care? *International Journal of Evidence-Based Healthcare*, 9:25-31.
4. **Hatamleh, R.**, Shaban, I., Homer, C. (2012) Evaluating the experience of Jordanian women with maternity care services. *Health Care for women international Journal*. Accepted 22 March 2012.
5. **Hatamleh, R.**, Sinclair, M., Kader, Y. (2012) Jordanian pregnant women's knowledge expectations, and informed choice of the second trimester ultrasound. *Evidence based midwifery -The Royal College of Midwives* 10, (3), 87-93.
6. Nahla, A., **Hatamleh, R.**, Kader, Y. (2012) Intention and attitude towards Breastfeeding among undergraduate female students at a public Jordanian university. *Evidence based midwifery -The Royal College of Midwives*, 10(4), 119-124.
7. **Hatamleh, R.**, Ghraiebeh, H., All Bnayan, A. (2012) Jordanian Women's Perceptions of intrapartum vaginal examination. *Evidence based midwifery -The Royal College of Midwives*, 10(4), 131-136.
8. Sinclair, M., McGlade, K., Comac, P., Kelly, B., Brown, H., **Hatamleh, R.**, Stockdale, J. Knowledge, Skill and Attitude of NI DHSSPS Healthcare Professionals towards Information and Communication Technology: A Report of a Northern Ireland Survey ISBN 13 978-1-85923-223-1, 2007 e1-23.
9. **Hatamleh, R.**, Sinclair, M.K., Kernohan, W.G., Bunting, B. (2013) The cumulative effect of Induction of Labour on maternal and infant morbidity in northern Jordan *International Research Journal of Basic and Clinical Studies* Vol. 1(7) pp. 87-102, November 2013[[View Abstract](#)] [[Full Article - PDF](#)] [[Download Full Text](#)] pp. 87-102 (221 KB) **Int. Res. J. Basic Clin. Stud. 2013;Vol.1,No.7DOI: <http://dx.doi.org/10.14303/irjbc.2013.045>**.
10. Nahla, A., **Hatamleh, R.**, Kader, Y. (2013) Female Public Jordanian University undergraduate students' intentions and attitudes toward breastfeeding: application of self-objectification theory *Breastfeeding Review*, (21) 3.

11. Sanaa Abujilban, Jamila Abuidhail, Lina Mrayan & **Reem Hatamleh** (2017): Characteristics of pregnant Jordanian women dissatisfied with life: A comparison between satisfied and dissatisfied women's demographics, *Health Care for Women International*, DOI: 10.1080/07399332.2017.1289535
12. **Hatamleh R**, Zayed FF, Khasswneh MY, Abujilban S, Sinclair M. (2017) Maternal and fetal morbidity and mortality following multiple caesarean sections in Northern Jordan. *Evidence Based Midwifery* 51(1): 20-28
13. Al-shdayfat, N. & **Hatamleh, R.** (2017) Syrian refugee women's reasons for not reporting violence, *International Journal of Nursing Education*.
- 14 **Hatamleh, R** ; Abuhammad, S; Rababah, H (2018) Breastfeeding knowledge and attitude scale: Arabic version *Evidence Based Midwifery* 16(2): 40-43
- 15 **Hatamleh, R**; Maghydah, S; Abuhammad, S; Rababah, H (2018) Knowledge, attitudes and future intentions towards breastfeeding among undergraduate students at a Jordanian public university *Evidence based Midwifery*16(4): 136-142
16. Abujilban, s, **Hatamleh, R**; Al-shuqerat, S (2018) The impact of a planned health education program on the compliance and knowledge of Jordanian women with anemia women & health *Journal* ()pages DOI: 10.1080/03630242.2018.1549644
17. Abuhammad, S., **Hatamleh, R.**, Howard, K., & Ahmad, M. M. (2018). Correlates and predictors of stigmatization of patients with mental illness among nursing students. *Journal of psychosocial nursing and mental health services*, 57(1), 43-51.

Selected National, Regional and International Conferences;

2018: International Nursing Congress "Innovative Avenues: Practice drives Education, Research, and Policy. Jordan University of science & Technology, Irbid, Jordan.

2012: Towards the efficiency of educational technology in supporting and development of the industry sector, the consultative Center for Science and technology/JUST.

2011: The sixth scientific day on April 27th, at Faculty of Nursing, Mutah University, Al-Karak -Jordan.

2010: The Third International Conference: The Heart of the Matter: Relevance of Nursing Responsiveness 27th-28th April, 2010 Amman-Jordan.

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- **2008:** Attendance the International Confederation of Midwives 28th Triennial Congress, Glasgow/ UK 1-5 June (2008).

- **2006:** Birth technology: Induction of birth and its impact on maternal and fetal mortality and morbidity in Northern Jordan. The first Jordanian Nursing Council international conference: Global citizenship Amman-Jordan. **(Presenter)**
- **2006:** An evaluation of the impact of induction of birth on maternal, fetal, and neonatal morbidity submitted to the 7th annual interdisciplinary Research Conference (8th 10th November 2006). Transforming Health Care through research, Education and teaching Trinity College/Dublin. **(Presenter)**
- **2006:** presentation of my PhD findings: Morbidity and mortality associated with induction of birth in Northern Jordan at Maternal, fetal and child health, incorporating Midwifery Research Colloquium 11, University of Ulster/UK. **(Presenter)**
- **2005:** Birth technology: Induction of birth and its impact on maternal and fetal mortality and morbidity in Northern Jordan. Presented at the 6th annual interdisciplinary Research Conference (2nd, 3rd and 4th November 2005. Transforming Health Care through research, Education and teaching held in Trinity College/Dublin. **(Presenter)**
- **2005:** presentation of preliminary finding of PhD thesis (third seminar) at Workshop of midwifery colloquium 1/University of Ulster/UK. **(Presenter)**
- **2004:** presentation of PhD methodology (second seminar), University of Ulster/UK. **(Presenter)**
- **2002:** presentation of PhD proposal first seminar at The University of Ulster/UK. **(Presenter)**

Workshops at the level of faculty, university and community

- **2019:** Lippincott advising and procedures, Faculty of Nursing, Jordan University of Science and Technology.
- **2019:** E-Health, Faculty of Nursing, Jordan University of Science and Technology.
- **2019:** How to write proposals for international funding, faculty of nursing, Jordan university of science and technology.
- **2018:** Scopus and Mendeley Training, Library Unit, Jordan University of Science and Technology.
- **2017:** Participating in a workshop about interactive learning held in JUST in cooperation with Royal Health Awareness Society (RHAS).
- **2017.** Course planning and curriculum development. Academic development and quality assurance center, Jordan university of science and technology.
- **2017.** Statistical analysis using Minitab. Academic development and quality assurance center, Jordan university of science and technology.

- **2016:** Participating in the Breastfeeding Workshop for Mothers, entitled with "Mother Support: A mother friendly community" that was conducted on Saturday 6 August 2016, Landmark Hotel, Amman, Jordan.
 - **2015:** Breast self-examination training, Edoun health center.
 - **2014** Workshop on how to apply for FP7 Projects, Faculty of Scientific Research, Jordan University of Science & Technology.
 - **2013-** Helping baby breath training 15-16 Nov. sponsored by LDS Charities at Jordan University of Science and Technology: Faculty of Nursing.
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- **2013** – Neonatal Resuscitation training 17-18 Nov. sponsored by LDS Charities at Jordan University of Science and Technology: Faculty of Nursing.
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- **2012** -Statistical Analysis of Examinations & Research Data at Jordan University of Science and Technology: Academic Development & Quality Assurance Center (ADQAC).
 - **2011-** Attended a workshop on impact of changing contraceptive method mix on Jordan's total fertility rate, The Higher Population Council, Amman, Jordan.
 - **2010:** Participated in several activities on women's health promotion for Jordanian women in the Irbid city, lecturing on osteoporosis, sexual transmitted diseases, postnatal care, baby care, and health problems that may occur among Jordanian pregnant women's such as urinary tract infection and anemia.
 - **2009-** Curriculum Process, Faculty of Nursing, JUST.
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- **2008-** Clinical Teaching workshop faculty of nursing, JUST.
 - **2007-** Testing and Evaluation, Jordan University of Science and Technology: Academic Development & Quality Assurance Center (ADQAC).
 - **2005-** Generic and Research Skills Training: It includes research methods, research planning and time management, information gathering, presentation skills (theory and practical), problem solving and creative thinking and technical writing, University of Ulster/UK.
 - **2005** -Technical writing skills at clinical research support center training Workshop, University of Ulster/UK.
 - **2004-** Lecturing training: An introduction to learning and teaching for postgraduate tutors and demonstrators course, University of Ulster/UK.
 - **2001-** Computer training Window 98 Software 32 training hours, The consultative center for science and technology, department of continuing education/ JUST.
 - **2000-** Planning and conducting training program for improving Syrian students' nursing skills, Faculty of Nursing, JUST.
 - **1994-** Basic cardiac life support, The Directorate of the Royal Medical Services/ Jordan Armed Forces, Amman-Jordan.

- **1993-** Pediatric and neonatal nursing course, The Directorate of the Royal Medical Services/ Jordan Armed Forces, Amman-Jordan.
- **1992-** Neuro-Medical surgical nursing course, The Directorate of the Royal Medical Services/ Jordan Armed Forces, Amman-Jordan.

Community services

2018: Conducted a lecture about the importance of postnatal care to a group of postnatal women at Badeah Teaching Hospital in Irbid city.

• 2018: Conducted a lecture to a group of postpartum women in Badeah Teaching Hospital about the importance of danger signs that might appear on mothers and their newborn during postnatal period.

• 2018: Conducted a lecture about the importance and components of preconception care to a group women and men at Edoun health care centre.

• 2018: Participated in Breast self-examination training program for female students in Alsareeh public School- 2018.

• 2018: Breast self-examination training, Idoun health center.

• 2018: Conducted a counseling session about pre-marriage tests to a group of forth year students at Jordan University of Science and Technology.

• 2018: Conducted a counseling session about anemia during pregnancy to a group of pregnant women at Idon Health Centre in Idon village.

• 2018: Conducted a counseling session about changes during adolescent's period to a group of high school students at Al-sareeh comprehensive school in Irbid city.

• 2018: Conducted a counseling session about personal hygiene to a group of students at Flona Private School in Irbid City.

• 2017: Participated in several activities for the female students in Al-sareeh comprehensive school: Lecturing on personal hygiene and changes that occur during adolescent period.

• 2016: Participating in the Breastfeeding Workshop for Mothers, entitled with "Mother Support: A mother friendly community" that was conducted on Saturday 6 August 2016, Landmark Hotel, Amman, Jordan.

• 2016: Participated in several activities for the population of Idon: lecturing on congenital hip dislocation and anemia among children.

- 2013-current: Training for graduate student on Helping baby breath and neonatal resuscitation.
- 2010- Breast self-examination training, Al-Sareeh health center.

- 2008- Screening for breast cancer a collaboration with the Jordanian Hashemite fund for human development in the south part of Jordan.
- 2007- External examiner at Al Hashemite University for exit exam for the fourth year nursing students.
- 2009- External examiner for Jordan University for exit exam for the fourth year nursing students.
- 2009- Organizing and participating in open bazaar day with midwifery students at JUST
- 2008- Breast self-examination training program for female students in Al-Sareeh comprehensive school.
- 2008- Active participant in the National campaign for encouraging females to enter nursing schools

- **2006- current Participate in several activities** carried out by third and fourth year midwifery students such as antenatal and postnatal examination, home visits, educational programs in childbirth and women's health issues.
- **2006- current Participate in several activities on women's health promotion for Jordanian women in the Northern part of Jordan:** Lecturing on osteoporosis, sexual transmitted diseases, menstruation, health problems that may occur among Jordanian pregnant women's particularly urinary tract infection and anemia, childbirth education, postnatal care and baby care

COMMITTEES

2019-current: Committee member of the university council

2018-Present: Committee member / Certificates' accreditation committee - Jordan University of Science and Technology (JUST)/ faculty of Nursing.

2018-current: Committee member of the situational analysis of the midwifery profession
 2017-current Committee member of curriculum revision committee. Faculty of Nursing. Jordan University of Science and Technology.

2018- Present: Committee member of accreditation: Accreditation Commission for Education in Nursing (ACEN) Jordan University of Science and Technology (JUST)/ College of Nursing.

2015-current: Committee member of promotion committee. Faculty of Nursing. Jordan University of Science and Technology to evaluate the documents submitted for promotion.

2013-2014: Committee member of Library committee - Jordan University of Science and Technology.

2011-2012: Faculty Council- Jordan University of Science and Technology.

2010-current Committee member of Scientific Research Committee Faculty of Nursing, Jordan University of Science and Technology.

2007-present: Committee member / Graduate Comprehensive Examination- Jordan University of Science and Technology (JUST)/ faculty of Nursing

2006- 2007 Faculty Council- Jordan University of Science and Technology.

2006-present: Committee member / College of Nursing/ graduate studies committee (IRB evaluation)- Jordan University of Science and Technology (JUST)/ College of Nursing

2006-current: Committee member of midwifery education committee

Master's Thesis Advising:

1. Factors influencing role transition to professional nurse among newly employed Bahraini nurses at Ministry of Health. **Published**

2. Jordanian women's perceptions of How well their vaginal examinations were managed by health care providers and its impact of their future fertility. **Published**

Knowledge, attitudes, and future intention toward breastfeeding among undergraduate students at Jordanian public university. **Published**

Epidural analgesia and its impact on maternal and neonatal outcomes: a Jordanian study. **Submitted for publication**

Maternal request for caesarean birth without medical indication in a group of healthy women: A qualitative study in Jordan. **Published at Midwifery**

The impact of a planned health education program on the compliance and knowledge of Jordanian pregnant women with anemia. **Published at women and health**

Effect of Helping Babies Breath Training Program: an experimental study on Jordanian Midwives' Knowledge and Skills.

Evaluation of the effect of childbirth educational program on self-efficacy, anxiety and birth outcomes among first time Jordanian mothers. **Submitted for publication**

Evaluation of the effect of childbirth educational program on birth outcomes among first time Jordanian mothers. **Published**

Hygiene habits and sexual practices among Jordanian pregnant women and its association with risk for UTI: a correlational study. **Still working on**

Projects and activities under preparation

Evaluation of implementing Midwifery-led Antenatal care clinic in Jordan
Adapting the Quality Maternal and Newborn care (QMNC) framework to evaluate models of antenatal care: A Jordanian pilot study. This project aims to explore whether (and to what extent) service providers and service users agreed that, within their experience, the characteristics of care outlined in the QMNCF were features of antenatal care.

Doing a midwifery research in Jordan MDRS

Midwives' and doctors' attitudes towards the use of the cardiotocograph machine.

Impact of a Planned Health Educational Program on knowledge, preventive practices and the recurrence of urinary tract infection among Jordanian Pregnant women.
Childbirth culture, concerns and consequences.

Childbirth education program

Honors as internal examiner during my Academic Careers for a master student at JUST with a dissertation titled

- “Jordanian nurses’ knowledge and perceptions toward breast milk storage” on June 2013.
- The effect of a planned health educational program on Jordanian women’s knowledge of warning signs of pregnancy complications” on January 2014
- “The impact of guided imagery on mothers’ comfort level during labour” on Sep. 2014
- Father support during childbirth May 2016

Reviewed paper

Exploring Jordanian Women’s Experience of Pelvic Examination Journal: Applied Nursing Research Journal

Reproductive and Maternal Health Challenges of Pregnant Women in Ethiopia: An Appraisal Horizon Research Publishing, USA (HRPUB)

Reviewed two paper for Evidence based midwifery one paper about Antenatal Education in Jordan: A rapid Appraisal.

Reviewed paper for applied nursing research

Professional concerns of role model nursing instructors: A qualitative study

Basic research journal of education research and review 2013

Curriculum Development & Course Development Experience

- Course Development, Gynecology for midwives for BSc. Midwifery program, College of Nursing, JUST University **2010**.
- Curriculum development for postgraduate diploma in midwifery (member) – **2011**.
- Revision of BSc Nursing curriculum at Jordan University of Science and Technology for Compliance with the Jordanian's National Council on Higher Education- **2008 -2009**.
- Planning a training program for improving maternal health in five Northern Governorates in Iraq health sector, Faculty of Nursing, JUST, Jordan – **2009**.
- Revision of WHO Midwifery educator core competencies- April 2013
- planning two workshops with Associate professor of nursing Zepure Boyadjian Fulbright fellow, Saint Xavier University, Chicago, USA. First one on using high fidelity simulation scenarios and tools in teaching nursing students. Second one on concept mapping as a teaching and learning tool for nursing students to enhance nursing students' critical thinking skills Meeting.
- Planning and developing a master program in Midwifery-2013
- Revision of bridging BSC Nursing curriculum at Jordan University of Science and Technology for Compliance with the Jordanian's National Council on Higher Education- **2013 -2014**.
- Revision of bridging BSC Midwifery curriculum at Jordan University of Science and Technology for Compliance with the Jordanian's National Council on Higher Education- **2014 -2015, 2016-2017**.

Employment History;

(Previous Employment In Nursing Education And Clinical)

- **Associate professor**, Faculty of Nursing, Jordan University of Science and Technology, 2012-current.
- **Acting chairperson of Maternal and child Health and Midwifery Department**, Faculty of Nursing, Jordan University of Science and Technology, 2012 .
- **Assistant Professor**, Faculty of Nursing, Jordan University of Science and Technology, 2006-till now.
- **Postdoctoral research associate**, the institute of Nursing Research, University of Ulster, Jan. 2006 - August 2007.
- **Teaching and Research Assistant**, Faculty of Nursing, Jordan University of Science and Technology, 1999-2001.
- **Double qualified Midwife**, Royal medical services, 1998-1999.
- **Neonate senior staff nurse**, Royal medical Services 1994-1996.
- **Critical care staff nurse for adult**, Royal medical Services 1990-1994.
- **Pediatric staff nurse**, Royal medical Services 1989-1990.

Knowledge;

- Knowledge and experience of undertaking research using both quantitative and qualitative research methods.
- Experience of running focus groups and workshops.
- Record of research publications in peer-reviewed journals.
- Experience of presenting research findings to a variety of audiences.
- Experience of supervising/line management of research staff.

- Experience of delivering training sessions
- Awareness of Data Protection, Research & Clinical Governance guidelines and Ethical requirements.

Skills Profiles;

- Excellent communication and interpersonal skills.
- Proficient in word processing, AMOS, and other databases beside SPSS.
- Good organizational skills and attention to detail.
- Ability to manage time, workload and priorities with minimal supervision.
- Ability to write for different audiences.
- Ability to write for publication.
- Willingness and ability to learn new skills as appropriate.
- Ability work well as part of a team and under own initiative.
- Flexible and adaptable approach to working.

- Understanding and respect for confidentiality.

- Self motivated.